

## Example of a first Camp improvement action plan following the BSI Framework

### Infrastructure

- **Fire evacuation plan**  
It is advised that the evacuation route be made clear and that there be designated assembly areas with signage in worker languages because there are significant risks associated with fire mitigation in camp. It's preferred if everyone is made aware of this risk and that there are adequate fire extinguishers on hand in camp
- **Create a central area or a community safe space for ensuring safety**  
By designing an area that community members can access safely, or where children can play without risks, the company will strengthen security in the camp and limit risks of accidents
- **Provide appropriate gender segregated and secured restroom facilities**  
Implementing separate facilities for different genders with locks and lights helps maintain safety standards, limit risks of gender based violence and ensures residents' privacy.
- **Display of signage that clearly marks residential areas and communicates essential camps rules in languages understood by all residents**  
Information boards will help minimizing conflicts and raising the standards of living together within the camp. It also facilitates better monitoring and contributes to the creation of a safer environment overall.

### Welfare and Services

- **The company provides contact information and maps of public service facilities in the area. Every time a new worker/family moves into the camp**  
The camp has enough information about public services near the camp for residents to use. To mitigate security challenges on health or other services that the state already provides.
- **Regular legal checks of documentation of camp residents, including children**  
To inspect documents in accordance with legal compliance and limit the restricted area for those who are not camp residents
- **Camp rules that indicate the practice of child protection and support residents well-being within the camp**  
Because child abuse is not legally tolerated. It is therefore important that the company designs and implements measures in the camp for overall peace and safety for everyone including children in camp

### Health

- **All children in the camp have to be vaccinated according to Thai standard**  
To reduce the risk of communicable diseases that can be fatal for children, ensuring that they are vaccinated by Thai service providers could promote their overall health while living in Thailand. Company can support this through the promotion of information about where to get vaccine and support with logistic (if applicable)

- **The company encourages referrals for further treatment when necessary and help provide useful information to refer patients as well**  
Company ensures camps have the emergency logistic services to refer any residents who may be in need to immediate health treatment nearby.
- **First aid kits and basic first aid training**  
In camp, there are first aid kits available for any first responding to emergency situations. Residents were told and the kits often restored.
- **Companies and contractors comply with national laws to ensure that all workers are covered by the social security scheme and families receive information about the health insurance program for foreigners**  
Companies have a duty to regulate and support legitimate employment practices to reduce reputational risk (which includes practice in their supply chain) and encourage subcontracting companies to take responsibility for their operations

## Education



- **Create monitoring system of children in camp**  
This allow camp managers understand the children population in camp, later on they can encourage them to access to education (in the school age group) and their basic needs such as vaccine and overall child protection
- **Company willing to support children in school age to enroll into school nearby**  
Reduce the risk of child neglect and unsupervised care by encouraging all children to go to school. Company can help enroll or provide necessary information

**ANNEX**

**Example of expense planning based on member companies' operational plans\***



The expenses are subject to change depending on each company's existing facilities and services. According to the size, location, and management in each camp.

Infrastructure 		40,000 THB	Welfare & Services 		10,000 THB
<b>1.1</b>	<b>Fire evacuation plan</b>		<b>2.1</b>	<b>Available information in camp (BSI standard boards)</b>	
1.1.1	Morning Talk or Safety Orientation provided basic firefighting training.		2.1.1	Coordination with the BSI team to obtain information publicity signs on social protection, children's safeguarding, and worker information. (Vinyls)	
1.1.2	Add fire escape routes in camp.		2.1.2	Provide worker information through Morning Talk or Safety Orientation, such as procedures and places for worker visa or passport renewal.	
1.1.3	Install specified and multilingual (Thai, Burmese, Cambodian) fire escape signage.		2.1.3	Receive Domestic Violence and Child Safeguarding training (from BSI team). To put up poster related in camp for workers.	
1.1.4	Check out the fire fighting equipment (fire extinguisher) inside the camp to be available at all times		<b>2.2</b>	<b>Ensure to know who are in camps</b>	
<b>1.2</b>	<b>Community Safe Space</b>		2.2.1	Perform resident document check once worker and family moved in and re-count once they move out	
1.2.1	Build, designate, and put signs to indicate different areas in camp		2.2.2	Work with Subcontractors in camp to identify the matter of documentation and offer support	
<b>1.3</b>	<b>Management of restrooms and shower facilities</b>		<b>2.3</b>	<b>Add multilingual camp rules including Child Protection actions</b>	
1.3.1	Gender segregated facilities for both, restrooms and showers		2.3.1	Survey the area thoroughly for signing camp rules, estimating the number of signs to be sized and different languages needed for workers.	
1.3.2	Ensure lights and locks work		2.3.2	Provide or organize translation of the camp rules into necessary foreign languages with the BSI team or professional translation service.	
1.3.2	Ensure workers are informed to keep the rule of the area sharing. Protect privacy of the whole residents.		2.3.3	Sign up with camp rules around camp.	
<b>1.4</b>	<b>Common area, assembly point, and community safe space</b>				
1.4.1	Build, designate, and put signs to indicate different areas in camp				



**To plan, implement and measure within 6-8 months**

\*Some action plans and expenses established by the companies for developing the camps in accordance with the Framework for Action.

**Example of expense planning based on member companies' operational plans\***



The expenses are subject to change depending on each company's existing facilities and services. According to the size, location, and management in each camp.

Health 		15,000 THB	Education 		20,000 THB
<b>3.1</b>	<b>Check children's vaccination records</b>		<b>4.1</b>	<b>Increase knowledge about foreign children's access to education in Thailand</b>	
3.1.4	Make a database with the names, ages, and vaccination records of all children living in the camp.		<b>4.2</b>	<b>Survey the number of children at the age they should be attending school</b>	
3.1.2	Explore medical facilities that provide basic vaccination to children both Thai and foreign.		<b>4.3</b>	<b>Support children in school age to enroll into school nearby</b>	
3.1.3	Share knowledge in camp on the immunization required for children. To receive optional training from BSI team on access to vaccination.		4.3.1	Create database of school age children in camp	
<b>3.2</b>	<b>Referral to local health centers/hospital (Vehicle ready in camp)</b>		4.3.2	Support children in school age to enroll, with support training from BSI and schools nearby	
<b>3.3</b>	<b>First aid kits and basic first aid training</b>		4.3.3	Support with educational materials or toys that enhance child development	
3.3.1	Establish a location for storing first-aid supplies and thoroughly notify everyone in the camp.		4.3.4	Work together with the BSI team to plan recreational activities that will foster child development.	
3.3.2	Assign person in charge of checking regularly the first aid kits				
3.3.3	Constantly monitor the supply on a monthly basis, request back to company if necessary.				
3.3.4	Inform workers how to use first aid supplies. Providing first aid knowledge through safety orientation or morning talks.				
<b>3.4</b>	<b>Social Security &amp; Health Insurance for workers</b>				
3.4.1	Share information beneficial to workers access to health through the use of health cards				
3.4.2	Communicate to subcontractor of company expectation and support them if needed, to raise awareness on access to health for workers				

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